

Trustee Person Specification

		Desirable
	Personal Attributes:	
1	Sound, independent judgement	✓
2	An ability to think strategically, creatively and for the long-term	✓
3	An ability to act with integrity and avoid any personal conflicts of interest and a commitment to collective decision making	✓
4	A passion for Shetland and its future	✓
	Skills	
5	Ability to communicate effectively with Trustees, Stakeholders, Partners and members of the public in a manner consistent with their role as an ambassador for the Trust	✓
6	Ability to challenge constructively and ask questions appropriately	✓
7	Ability to express your own opinion in a reasoned way while also listening to the views of others	✓
8	Ability to analyse and evaluate strategic documents and Trust reports	✓
9	Ability to demonstrate effective evidence based decision making	✓
10	Proven ability to work as part of a team	✓

Experience and Knowledge (applicants can be supported to achieve these if appointed)		
11	Experience or understanding of management and governance in line with the Seven Principles of the Standards in Public Life called the "Nolan Principles"	✓
12	Experience of working in partnership with different stakeholders	✓
13	A good knowledge and / or experience of the work of the voluntary and community sector and / or the health, education and environment sectors	✓
14	An understanding of the role of a charity Trustee (including the legal duties and responsibilities of Trusteeship)	✓
15	Ability to understand and manage strategic risks, in the context of charity law and the environment that the Trust operates	✓
16	An understanding and knowledge of finance and investment	✓

Registered Charity No. SC027025